

**VB RESOLUTION NO. 25-  
DESIGNATION OF OFFICIAL NEWSPAPER**

**BE IT RESOLVED** that *The Citizen* is hereby designated to be the official newspaper of the Village of Aurora.

**BE IT ALSO RESOLVED** that this resolution shall take effect immediately.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
DATES OF REGULAR and SPECIAL MEETINGS**

**WHEREAS;** the Open Meetings Law requires that the news media and public must have at least 72 hours notice prior to the holding of any regularly scheduled meeting [Public Officers Law 104(1)]. This can be accomplished by notifying the public and the news media of each specified meeting. Alternatively, the board may authorize the clerk to send a single letter to the news media, with a corresponding public posting of a notice indicating the schedule of the regular board meetings, as adopted by the board of trustees at the organizational meeting. This notice to both the news media and the public should state the dates of the meetings, the place of the meetings, and the times at which the meetings will be held, and

**WHEREAS;** no state law prescribes the number of frequency of meetings which must be held by a board of trustees. The board of trustees decides, by resolution adopted at the organizational meeting, when they will meet, and also,

**WHEREAS;** no state law prescribes the procedure for calling or holding a special meeting of the board of trustees. There is often confusion as to who can call or require a special meeting. With regard to special meetings, the Open Meetings Law requires that notice be given to the news media and to the public as soon as practicable after the calling of the special meeting. See Public Officers Law 104(2), and

**WHEREAS;** notice requirements to village officials are not stated in stature, but case law has indicated that any notice procedure adopted must be reasonably calculated to ensure that all members of the board of trustees have notice of the meeting. This may be accomplished by having the village clerk contact each member individually, or by having individual trustees contact other trustees by letter, phone, or personally. In adopting such rules, it is wise to remember that in some emergency situations it may be necessary to call a special meeting on quite short notice. Thus, the procedure should be flexible, without any provisions which might delay the meeting. Thus, a mailing is usually not a good method of calling a special meeting, and

**BE IT RESOLVED** that the Board of Trustees of the Village of Aurora shall meet on the third (3rd) Wednesday of the month at 6:00 PM in the Firehouse Meeting Room. Notification of a change in date,

time or place shall be timely.

**BE IT ALSO RESOLVED** that Special Meetings of the Aurora Board of Trustees of the Village of Aurora may be called by the Mayor or by the Clerk upon request of two members of the Board. If called by the Clerk or the Mayor, the remaining Board Members and the Public shall be given three (3) days notice unless an emergency exists, in which case notice shall be given as early as possible.

**BE IT FURTHER RESOLVED**, that the Organizational Meeting for 2025 shall be held on the third Wednesday in April (April 16, 2025).

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
RULES and PROCEDURES**

**BE IT RESOLVED** that the meetings of the Board of Trustees of the Village of Aurora shall be governed by Roberts' Rules of Order.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
PROCUREMENT POLICY**

PURCHASING PROCEDURES AND POLICIES AS OF August 19, 2015

All requests for Purchases of goods and services shall be referred to the Clerk. Whenever possible, purchases shall be procured under county/state contracts.

**I. COMPETITIVE PROCUREMENTS:**

A. A determination shall be made on the basis of estimates as to whether competitive bidding is necessary as follows:

1. Public Works (including Services) over \$35,000.00
2. Purchase Contracts over \$ 20,000.00

II. NON-COMPETITIVE (NON-Bid) PROCUREMENTS:

A. Estimated amount of Purchase Contract	Method*
\$1,000 - \$4,999	2 Verbal Quotations
\$5,000 - \$9,999	2 Written/Fax Quotations
\$10,000 - \$20,000	3 Written/Fax Quotations or Written requests for quotations
B. Estimated amount of Public Works Contracts Method	
\$1,000 - \$9,999	2 Verbal Quotations
\$10,000 - \$19,999	2 Written/Fax Quotations
\$20,000 - \$35,000	3 Written/Fax Quotations or Written requests for quotations

A good faith effort shall be made to obtain the required number of proposals or quotations. If unable to obtain the required number of proposals or quotations, documentation of the attempt made is required.

\* Photocopied catalog pages will suffice as quotations.

III. OFFICE PROCEDURES:

A. No Purchase shall be made until:

1. Clerk checks availability of funds.
2. Clerk provides Purchase Order Number, Vouchers and Tax Exemption Certificate.
3. If purchasing by PHONE, give vendor Purchase Order Number assigned by Clerk.
4. If purchasing in PERSON, have Vendor note Purchase Order Number on sales receipt. Check sales receipt before signing to be sure items being charged are what is received.
5. Forward delivery receipts and/or invoice to the Clerk.

B. Awards to other than the lowest priced Vendors:

Whenever any contract is awarded to other than the lowest responsible dollar offered, reasons shall be documented. The documentation will include an explanation of how the award will achieve savings or how the offered is not responsible. A determination that the offered is not responsible shall be made by the purchaser and may not be challenged under any circumstances.

All problems with vendors or service matters must be reported to the Clerk/Treasurer for reference in future procurement activities.

**BE IT RESOLVED** that the Board of Trustees continue the Procurement Policy which was adopted on

August 19, 2015.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
ADVANCED APPROVAL OF CLAIMS**

**WHEREAS** the Board of Trustees has determined to authorize payment in advance of audit of claims for public utility services, postage, freight and express charges, and credit card claims so as not to incur penalty fees, and

**WHEREAS**, all such claims shall be presented at the next regular meeting for audit, and

**WHEREAS**, the claimant and officer incurring or approving the same shall be jointly and severally liable for any amount disallowed by the Board of Trustees.

**NOW, THEREFORE BE IT RESOLVED:**

**Section 1:** that the Board of Trustees authorizes payment in advance of audit or claims for public utility services, postage, freight and express charges and all such claims shall be presented at the next regular meeting for audit and the claimant and officer incurring or approving the same shall be jointly and severally liable for any amount disallowed by the Board of Trustees.

**Section 2:** that this resolution shall take effect immediately.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION 25-  
MILEAGE ALLOWANCE**

**WHEREAS**, the Board of Trustees has determined to pay a fixed rate for mileage as reimbursement to officers and employees of the Village who use their personal automobiles while performing their official duties on behalf of the Village;

**NOW THEREFORE BE IT RESOLVED,**

**Section 1.** that the Board of Trustees shall approve reimbursement to such officers and employees at the current IRS rate per mile.

**Section 2.** That this resolution shall take effect immediately.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
ATTENDANCE AT SCHOOLS AND CONFERENCES**

**WHEREAS**, there is to be held during the coming official year a) the New York State Conference of Mayors Annual Meeting and Training School, b) The New York Conference of Mayors and Fall Training School for fiscal officers and municipal clerks; c) County Association Meetings; d) Annual Meetings; e) Training Schools, and f) etc.

**WHEREAS**, it is determined by the Board of Trustees that attendance by certain municipal officials and employees at one or more of these meetings, conferences or schools, benefits the municipality.

**NOW THEREFORE BE IT RESOLVED:**

**Section 1.** That the following officers and employees are hereby authorized to attend the following schools: the mayor, trustees, clerk/tax collector, treasurer, WWTP operators, members of the Zoning Board of Appeals, Planning Board and Community Preservation Panel, Village Attorney and Code/Zoning Officers/Inspectors.

**Section 2.** That this Resolution shall take place immediately.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
DESIGNATION OF DEPOSITORIES**

**WHEREAS**, the Board of Trustees have determined that Village Law 4-412 (3) 2 required the designation of banks or treasuries for the deposit of all village monies:

**NOW THEREFORE BE IT RESOLVED:**

**Section 1.** That the Board of Trustees does hereby designate the following institutions as depositories of all monies received by the Village Treasurer, Clerk and Receiver of Taxes.

Names of institutions: **CAYUGA LAKE NATIONAL BANK**  
**TOMPKINS TRUST COMPANY**

**Section 2.** That this resolution shall take effect immediately.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
BENEFITS PACKAGE**

**HOLIDAYS**

- \* New Years Day
- \* Martin Luther King, Jr Day
- \* Presidents Day
- \* Memorial Day
- \* Juneteenth
- \* Independence Day
- \* Labor Day
- \* Columbus Day
- \* Veterans Day
- \* Thanksgiving Day and Friday
- \* Christmas Day

When New Years Day, Independence Day and Christmas Day fall on Sunday, employees shall have Monday off. When they fall on Saturday, they shall have Friday off.

When Christmas falls on a Tuesday, Wednesday, Thursday or Friday, employees shall have one-half (1/2) day on December 24th.

**VACATIONS - NON-CUMULATIVE:**

Ten (10) days after first year of employment

Fifteen (15) days after five (5) years of employment

Twenty (20) days after ten (10) years of employment

Vacation dates to be set in consultation with supervisor.

**PERSONAL TIME - NON-CUMULATIVE:**

Two (2) days in each of first five (5) years

Three (3) days in each year thereafter

**SICK TIME – NON-CUMULATIVE**

One day per month worked, cumulative to a total of sixty (60) working days.

\*Non-cumulative - Not reimbursable if not used.

**HEALTH INSURANCE (1/16/94):**

1. Active Employees:

a. Full-time: village will pay full cost of individual or family policy, as provided through Excellus of Central New York.

b. Part-time: part-time employees are eligible for coverage but must pay the premium through payroll deduction.

2. Retirees:

Full-time employees who have served the village faithfully and conscientiously for at least 20 years and choose retirement at age 62 shall have coverage continued until age 65 at which time the retiree shall be provided with individual medicare supplementary coverage.

**RETIREMENT:**

Coverage under the New York State and Employees Retirement System Tier III, Tier IV, Tier V, and Tier VI. Coverage paid – 97% by the Village and 3% by the employee.

**SOCIAL SECURITY:**

Employer pays 7.65% of income earned by employee into system. Employee has a like amount deducted from earnings.

**WORKERS' COMPENSATION:**

Coverage paid in full by employer for injury or illness of employee that occurs while at work.

**NEW YORK DISABILITY INSURANCE:**

Coverage paid in full by employee for injury or illness of employee that occurs while not at work.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
WORKPLACE VIOLENCE PREVENTION POLICY &  
INCIDENT REPORTING**

**BE IT RESOLVED** that the Board of Trustees continue the Workplace Violence Prevention Policy which was adopted on June 16, 2010.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
DISCRIMINATION AND HARASSMENT POLICY**

**BE IT RESOLVED** that the Board of Trustees continue the Sexual Harassment Policy which was adopted on November 14, 2018 and revised July 15, 2020

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT:

**VB RESOLUTION NO. 25-  
AMERICANS WITH DISABILITIES ACT (ADA) EMPLOYMENT POLICY**

**BE IT RESOLVED** that the Board of Trustees continue the American with Disabilities Employment Policy which was adopted on October 18, 2000.



Motion moved by Trustee  
Seconded by Trustee  
AYES:  
NAYS:  
ABSENT:

**VB RESOLUTION NO. 25-  
RIGHT TO KNOW POLICY**

**WHEREAS** New York State mandated local municipalities inform employees of the New York State Right to Know Policy regarding health effects and hazards of toxic substances and,

**WHEREAS** the Village of Aurora has continuously and conspicuously posted the New York State Right to Know Policy on Village properties,

**BE IT RESOLVED** that the Board of Trustees adopt the New York State Right to Know Policy.

Motion moved by Trustee  
Seconded by Trustee  
AYES:  
NAYS:  
ABSENT:

**VB RESOLUTION NO. 25-  
AUTHORIZING ADOPTION OF STANDARD WORKDAY AND REPORTING RESOLUTION**

**WHEREAS** the Village of Aurora is mandated by New York State to adopt a Standard Workday and Reporting Resolution; and

**WHEREAS** the Village of Aurora Board of Trustees considered Resolution #24-20 at their April 17, 2024 Organizational Meeting; and

**NOW THEREFORE BE IT RESOLVED** that the Village of Aurora, Location code 40420, hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body and post Resolution #24-20 on the Village of Aurora office website for 30 days.

Motion moved by Trustee  
Seconded by Trustee  
AYES:  
NAYS:  
ABSENT:

**VB RESOLUTION #25- JURY DUTY POLICY**

**BE IT RESOLVED** that the Board of Trustees follow the Jury Duty Policy which was adopted on March 15, 2017.

Motion moved by Trustee

Seconded by Trustee

AYES:

NAYS:

ABSENT: